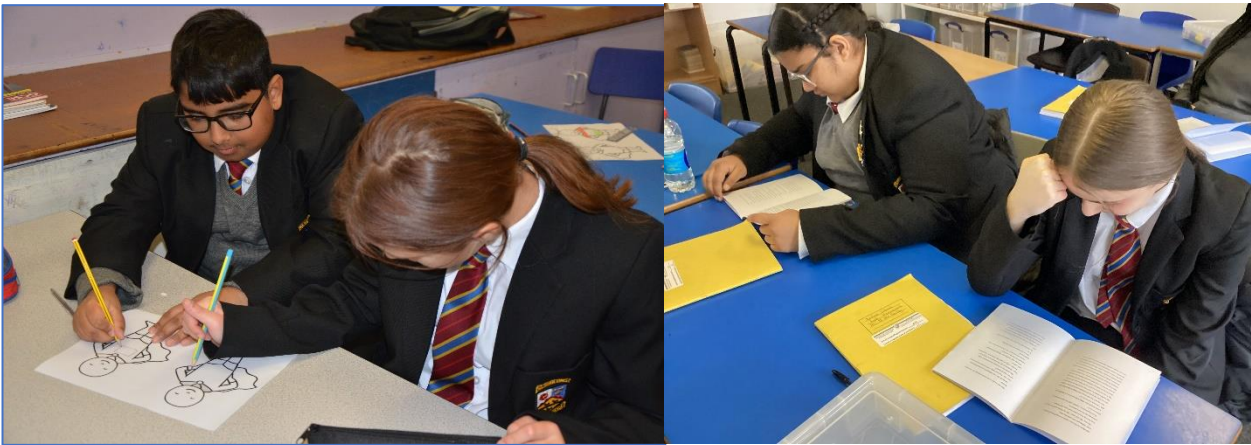




'To educate each and every unique child in our care to hear and respond to what God calls them to be'



Uniform Policy

... adorn ... with proper clothing, modestly and discreetly, ..with good works... making a claim to godliness.

1 Timothy 2:9-10

Saint John Wall Catholic School

A Catholic School For All

Saint John Wall Catholic School is a uniform school and uniform standards are high. Pupils are expected to wear full school uniform at all times. Pupils will be either sent home to change if they are not correctly dressed for school, given spare uniform in school to borrow, or sent to the St Francis Centre.

We all come to school dressed for the business of education. This is explained to parents at their induction meeting. We are proud of our school and of our uniform. The uniform ensures everybody can wear affordable and appropriate clothing to school, without experiencing peer or fashion pressures. When we wear our uniform correctly, it is an outward sign that we are proud to belong to the Saint John Wall Catholic School community.

A letter is posted to **every** family each July stating the exact uniform requirements. The Uniform policy is also available at all times on the school website www.sjw.bham.sch.uk

All pupils are encouraged to take pride in their personal appearance. The Leadership team and the Pastoral team reserve the right to take appropriate action to ensure all pupils dress appropriately (including makeup, jewellery, nail varnish, hairstyles) to enhance the reputation and reinforce the ethos of Saint John Wall Catholic School.

Second hand uniform is available if required through the pupil's Head of Year. If you have spare or unwanted uniform items, please donate them to the school.

UNIFORM

THE FOLLOWING ITEMS ARE COMPULSORY:

Black blazer with school badge.

White school shirt or blouse.

Clip on school tie.

Plain Black school knee length skirt or plain black school trousers.

Plain black tights should be worn with skirts.

Plain black ankle socks should be worn with trousers

Black school shoes.

Summer: Flesh coloured or black tights, bare legs permitted only with black or white plain ankle socks and knee length skirt. School polo shirt (PE kit) with Saint John Wall Catholic School can be worn untucked with no tie or blazer (only after May half term).

THE FOLLOWING ITEMS ARE OPTIONAL:

V- neck Navy sweater with red trim and school logo.

Black/navy blue plain head band.

PE/GAMES KIT – all items should be plain, without logos except for the school polo top

SJW sky blue polo top with school logo (also Summer uniform top) (**compulsory**).

Navy Blue jogging bottoms (**compulsory**)

Navy blue shorts/skorts

Navy blue football socks.

Trainers (**compulsory**).

Plain navy blue base layer (optional).

Shin pads – optional but advised.

PROTECTIVE CLOTHING

Aprons are required for Technology lessons and are available to borrow from the school.

IN ADDITION PUPILS NEED THE FOLLOWING:

Outer coat suitable for school (warm/waterproof) - **PLAIN WITH NO LOGOS**

A school bag is needed for equipment, not a pouch

Bags must be a suitable size to carry school equipment ie PE kit, exercise books.

THE FOLLOWING ITEMS ARE BANNED:

Any headwear unless it is of a dark colour eg black or navy blue for a religious observance

Baseball caps.

Tight fashion trousers/skinny trousers

Hooded tops.

Logos on clothing/decoration on trousers

Skirts with slits/tight fashion or stretchy skirts/zips at the back

Studded/decorative belts.

Trainers or trainer like shoes

Boots, unless they can be worn under trousers

Pouches

Metal combs
 Latex dipped gloves

Hats and hoods are NOT allowed to be worn indoors.

MOBILE PHONES AND HEADPHONES

Mobile phones should be switched off and out of sight whilst on the school premises, this also includes headphones, ear buds and Smart watches.

Please note the school does not accept responsibility for any loss or damage to their equipment if a pupil chooses to bring it into school.

Items banned by the school rules if seen	Procedure after confiscated
<ul style="list-style-type: none"> • Mobile phones; headphones; ear buds; baseball hats; pouches; belt bags, hoodies, • More than one mobile phone 	<ul style="list-style-type: none"> • Kept for up to 5 school days and then returned to the pupil or parent. • Confiscated and then returned to parent.
Prohibited items	Procedure after confiscation
<ul style="list-style-type: none"> • Bandanas, balaclavas, latex dipped gloves 	<ul style="list-style-type: none"> • Confiscated and disposed of.
<ul style="list-style-type: none"> • Cigarettes; e-cigarettes; shisha pens; tobacco; vapes; filter papers etc. 	<ul style="list-style-type: none"> • Confiscated and disposed of.
<ul style="list-style-type: none"> • Knives and other weapons 	<ul style="list-style-type: none"> • Handed over to the police.
<ul style="list-style-type: none"> • Metal hair combs, compasses, pencil sharpeners, metal ruler or scissors 	<ul style="list-style-type: none"> • Confiscated and disposed of.
<ul style="list-style-type: none"> • Fireworks/Lasers/laser pens or similar 	<ul style="list-style-type: none"> • Confiscated and disposed of.
<ul style="list-style-type: none"> • Alcohol. 	<ul style="list-style-type: none"> • Confiscated and disposed of.
<ul style="list-style-type: none"> • Illegal drugs or substances suspected to be 	<ul style="list-style-type: none"> • Handed over to the police.
<ul style="list-style-type: none"> • Other substances not believed to be controlled drugs. 	<ul style="list-style-type: none"> • Handed over to the police or disposed of.
<ul style="list-style-type: none"> • Stolen items. 	<ul style="list-style-type: none"> • High value – handed over to the Police. • Low value – returned to the owner.
<ul style="list-style-type: none"> • An article that a member of staff reasonably suspects has been, or is likely to be used to commit an offence or cause personal injury to, or damage to the property of, any person in the school. 	<ul style="list-style-type: none"> • Returned to parents or disposed of. • Handed to the Police if it is an illegal item, or suspected illegal item, or if an offence has been committed.

COMBS

All combs should be made of plastic, metal combs are banned.

BLAZERS

Should be worn at all times, unless a pupil has been given specific permission to remove them. Only the school sweater is permitted to be worn under the school blazer, no other top of any kind is acceptable. Only a plain coat or jacket is permitted over the top of the school blazer, no other top of any kind is acceptable.

JEWELLERY/MAKE-UP

Jewellery is not allowed to be worn. If ears are pierced, only ONE small plain stud in each ear, in the lobe and no other part of the ear. Nose/eyebrow/tongue studs and any other body studs/rings/bars are **NOT** allowed.

Make-up, false eyelashes, nail varnish, false nails and long nails are **NOT** allowed.

Tattoos are **NOT** allowed.

HAIRSTYLES AND EYEBROWS

NO extreme hairstyles including:

- Shaved patterns, lines, or shaven partings
- No artificial colours
- No overgrown /heavy fringes brushed forward onto the face
- Any type of Mohican styles.
- No brightly coloured hair adornments or accessories
- Eyebrows are not to have shaved lines or to be shaped using a pencil.
- Hair adornments are not permitted.

Anyone with these will be sent to work in the St Francis Centre or may be sent home until the situation is rectified.

All items of clothing and footwear should have the pupil's name shown clearly on them.

Appendix

Purpose of this document

The guidance is a part of the our 'Catholic School for All' ethos and is designed to:

- Encourage and value the religious practices of pupils and staff whilst ensuring the health & safety, and wellbeing of all pupils and staff.
- Support the practice of religious understanding and harmony within schools serving diverse religious and ethnic communities.
- Meet the requirements of the law and government guidance on the wearing of the Sikh articles of faith in the workplace and public spaces (such as Equalities legislation, Health and Safety practices and school policies).

Health and Safety:

1. Parents should inform the school in writing when their child is permitted to wear the kirpan in school (using the standard form).
2. It is expected that all pupils wearing the kirpan, fully understand their responsibilities. It is generally expected that children are over the age of 11. It is suggested that under the age of 11 pupils wear a small kirpan around the neck. Parents or pupils wishing otherwise should discuss this with the school leader on a case by case basis.



3. The blade of the kirpan should be no more than three inches long and should always be unsharpened.
4. The kirpan should be worn securely in a gatra (specific cloth strap), under clothes and out of sight.
5. The kirpan should never be drawn from sheath.
6. During contact sport in secondary schools (football, rugby, basketball, netball, hockey) and all sports in primary schools and swimming:
 - i. The school will provide a specifically designed small kirpan secured and cushioned within a sports belt to wear as an alternative. The pupil's personal kirpan should be removed by the pupil and placed in a specifically designed kirpan box provided by the school (for example please see below) and left with staff in a predesignated lockable space. It will be important that the sanctity of the kirpan is maintained in doing so.



The kara (steel bracelet) should be covered at all times with a sweatband during P.E times and during any other physical activity.



Dealing with specific challenges in school

The following guidance addresses challenges that may arise.

If the kirpan is drawn from the sheath

School Response:

- *School procedures will identify why the kirpan was withdrawn.*
- *If there is malicious intent, it will be necessary to proceed as if the child had brought a weapon into school.*
 - *The kirpan may be respectfully removed from the child involved and placed within the dedicated kirpan box in a lockable area.*
 - *Next steps will include sanctions under the School's behaviour policy*
- *If there is non-malicious intent is confirmed, the responsibilities of wearing a kirpan will be revisited with the pupil. If it is deemed that these responsibilities are unable to be carried out, the pupil will not be permitted to wear the kirpan in school until this is satisfied. Any such incidences should be reported to the Chair of Governors.*

Ratified by Governors: 09/10/2024

Next Review: 09/10/2025

(This policy will remain in force beyond the review date if no updates are required)